



Spelleken Associates Events

Professional Dialogue on Textile and Garment (Moldova, 3rd and 4th, 17th and 18th of November, 7th and 8th of December 2005)

Professional Dialogue on Textile & Garment

Project:	Professional Dialogue on Textile
Country:	Moldova
Donor:	InWEnt, Teamdress
Co-ordinator:	Hans-Gerd Spelleken
Time Frame:	November and December, 2005
Subcontractor:	MEPO

Objectives

This project is sponsored by Teamdress / Icatex and the German Federal InWEnt as the main Donor. The objectives are

- to offer a regular event as a frame for the exchange of experience and best practice in textile
- to support the knowledge and the common use of given instruments and institutions for textile and garment industry and
- to generate policies and strategies for selected initiatives of common interest in order to develop the national Moldovan competitiveness in textile and garment business towards global requirements such as purchase, finance and human resources.

In order to continue with some dialogue after the operative period till 31st of December, MEPO may develop some system to sustain it eg in form of a NGO or a paid top management seminar.

Time and Place Planning

Each event consists of

- a full day seminar for promoters, professors and students preparing themselves
- a half day top-management-seminar for managers and the above mentioned stakeholders.

The appointments for the 1 ♦ day-event are

- 3rd and 4th of November
- 17th and 18th of November
- 7th and 8th of December.

The events will take place in Dedeman Hotel, Seminar Room (2nd floor).

EVENT I

3rd of November, 2005

Preparatory Seminar (for professors, students, middle managers and promoters)

Training Schemes for Garment Industry

9:30	Registration
10:00	Introduction
10:15	Panel 1: The Moldovan Vocational Training System
	Coffee Break
11:15	Panel 2: Vocational Training for Garment in Western Europe
12:15	Panel 3: Industrial Requirements for a Better Preparation of the Youth
	Lunch Break
14:00	Panel 4: Recent Projects and Initiatives for Garment Training
14:45	Working Groups (Part 1): Smart Ideas and Missing Links
	Coffee Break
15:15	Working Groups (Part 2)
16:00	Presentations
16:30	Conclusion

4th of November, 2005

Executive Seminar (for selected top managers)

Vocational Training and Productivity ♦ recent training instruments and human resource development under cost pressure

13:30	Registration
14:00	Introduction
	Exposition of the Speaker Veaceslav Sutchevici, Icatex Pro S.R.L., Anenii Noi
14:15	<ul style="list-style-type: none"> • Models of Remuneration and Sewing Biographies • Instruments and Threats of Moldovan HRD • Tendencies and Risks of Costs of Personnel • Instruments of internal versus external training • The example of TexTrain • Elements of a national industrial training system • Instruments of Personnel for Start-Up and Growth
15:00	Coffee Break
15:15	Discussion
16:15	Conclusion
16:30	Reception (informal business talks)

EVENT II

17th of November 2005

Preparatory Seminar (for professors, students, middle managers and promoters)

Restructuring and Human Resource Development

9:30	Registration
10:00	Introduction
10:15	Panel 1: Transition of the Moldovan Garment Industry
	Coffee Break
11:15	Panel 2: Moldovan Labour: Local Potentials and Foreign Needs
12:15	Panel 3: Industrial Requirements for Sustainable HRD
	Lunch Break
14:00	Panel 4: How Performance Payment can be Attractive
14:45	Working Groups (Part 1): Smart Ideas and Missing Links
	Coffee Break
15:15	Working Groups (Part 2)
16:00	Presentations
16:30	Conclusion

18th of November 2005

Executive Seminar (for selected top managers)

Restructuring and Work Science ♦ Recent Lessons

13:30	Registration
14:00	Introduction
	Exposition of the Speaker Lutz Pohlmann, Baiteanca S.A., Balti
14:15	<ul style="list-style-type: none"> • Transition Tasks for Sewing Factories in the 90s • Lessons learned and best practice of restructuring • Remuneration systems and the psychological impact in comparison • Innovative tools for work preparation and organisation • Appropriate elements of incentive and motivation for seamstresses • Experience and perspective of remuneration systems

EVENT III

7th of December, 2005

Preparatory Seminar (for professors, students, middle managers and promoters)

Development and Perspective for Moldovan Garment Industry

9:30	Registration
10:00	Introduction
10:15	Panel 1: Challenges and Chances for the Moldovan Garment Industry
	Coffee Break
11:15	Panel 2: The Profile of a Future Production Location
12:15	Panel 3: Realistic Visions: Measures towards Vertical Integration
	Lunch Break
14:00	Panel 4: Projects for the Promotion of Vertical Integration
14:45	Working Groups (Part 1): Smart Ideas and Missing Links
	Coffee Break
15:15	Working Groups (Part 2)
16:00	Presentations
16:30	Conclusion

8th of December, 2005

Executive Seminar (for selected top managers)

Strategies out of Lohn-Schemes ♦ Purchase and Finance as Steps towards Vertical Integration

13:30	Registration
14:00	Introduction
	Exposition of the Speaker Mr. Ion Lupan, Moldovan Export Promotion Organisation, Chisinou
14:15	<ul style="list-style-type: none"> • Lohn versus full production • technological and creative requirements of the western garment industry • purchase of fabrics and accessoires • purchase and leasing of machinery • esp. laundry and dying • common industrial initiatives for Moldova (Fashion House, Technology Centre, Trade Fairs as Black Sea Lutex) • proposals for a new common infrastructure